

IN PARTNERSHIP WITH



COACHING  
PROGRAMME



2022 OPEN EDITION

# UEFA ELITE SCOUT PROGRAMME WHO'S WHO



ACADEMY

ELITE SCOUT  
PROGRAMME

# PROGRAMME OVERVIEW

**The UEFA Elite Scout Programme is an international foundation programme for professional scouts in the football industry.**

The UEFA Elite Scout Programme (UEFA ESP) is a three-month programme designed specifically for those who wish to pursue a scouting career in the modern-day football environment. This unique learning experience provides current and future scouts with all the latest tools they need to work at the highest standards of the profession, supported by a network of international scouting experts. By the end of the three-month programme, you will be equipped with all the information you need to pursue a successful career as an football scout.

The programme is highly interactive and participatory: you will get to experience expert's masterclasses, real-life case studies and simulation exercises together with your classmates. You will also have the opportunity to learn from UEFA experts and industry leaders who will

share their experience and insights through a serie of live presentations and workshops. In addition, current scouts and sporting directors will share with you inspiring personal stories of how they successfully managed their top-flight careers in the most prestigious clubs and associations.

The programme features three face-to-face seminars covering the essentials of becoming a football scouts such as: laws and regulations, technology, data management, player welfare and psychology, football tactics and match observation for example.

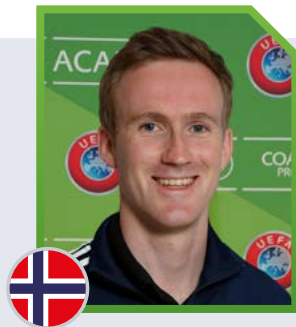
The Saudi Arabia edition of the programme has been developed in partnership with the Mahd Academy and UEFA Assist.



**29**  **NUMBER OF PARTICIPANTS**

**21** **DIFFERENT NATIONALITIES**

**30**  **REPRESENTED CLUBS & NA'S**



**Thomas Broch  
Brantsaeter**



**Norwegian Football  
Association**  
Talent identification  
and player recruitment



**Karou  
Calamy**



**Malmö FF**  
Recruitment Analyst



**Patrick  
Deboys**



**Cardiff City FC**  
Lead recruitment analyst



**Christopher  
Guillod**



**Neuchâtel Xamax**  
Scout (academy)



**Keith  
Hamilton**



**Irish Football Association**  
Scout



**Dan  
Hargreaves**



Consultant



**Anri  
Kaca**



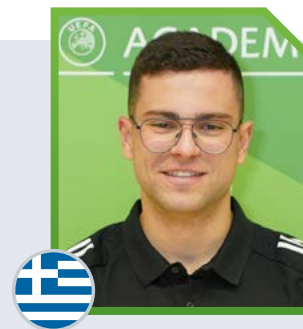
**Burnley FC**  
Recruitment Analyst



**Izhar  
Kishon**



**Maccabi Haifa**  
Scout



**Ioannis  
Kostenoglou**



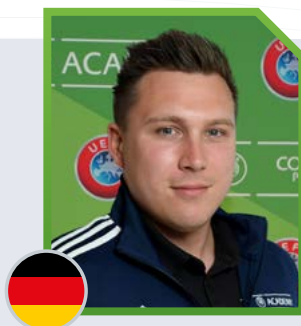
**Rosko Company Agency**  
Scout and recruitment analyst



**Helmi  
Loussaief**



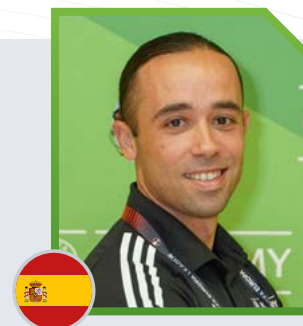
**Juventus Academy**  
Technical Director (Tunisia)



**Andre  
Martek**



**FC Nürnberg**  
Scout



**Pedro Luis  
Mateo Leivas**



**Atlanta United - MLS**  
Coach and talent identification



**Eren  
Mert**



**Istanbulspor**  
Head of recruitment



**Roberts  
Mezeckis**



**Latvian Football Federation**  
Head of Talent Development  
Project in Latvian Football  
Federation



**Andrej  
Mrkela**



**FK Crvena Zvezda**  
Scout (ex-player)



**Jason  
Ngandu**



**Portsmouth FC**  
Head of scouting



**Mariela  
Nisotaki**



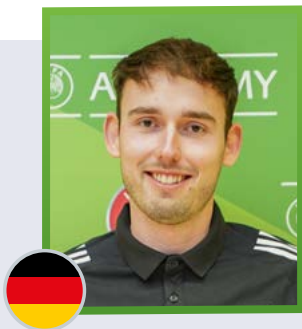
**Norwich City**  
Head of Emerging Talent



**Sergei  
Pareiko**



Consultant



**Oskar Schilling**



**Bayer Leverkusen 04**  
Scout



**Dirk Schoofs**



**KRC Genk**  
Head of Recruitment



**Walter Steenbok**



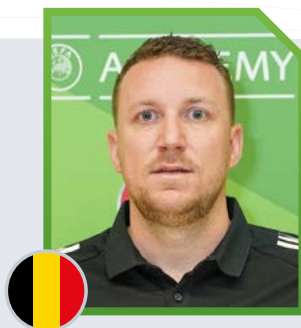
**MMM Exclusives Sports Agency**  
Scout



**Efsthathios Tavlaridis**



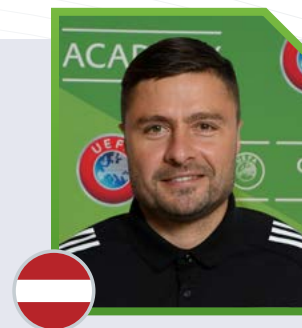
**AEK FC**  
Scout - MIP graduate



**Joachim Vercaigne**



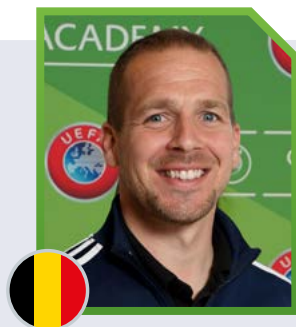
**Royal Antwerp Football club**  
Head of scouting



**Māris Verpakovskis**



**RFS**  
CEO (in charge of recruitment) -  
MIP Graduate



**Rembert  
Vromant**



**Royal Belgian Football  
Association**  
Scouting Coordinator



**Gus  
Williams**



**FA Wales**  
National Talent ID Manager



**David  
Wilson**



**Chelsea FC**  
Head of scouting  
(Northern Europe)



**Artem  
Zasiadvovk**



**Football Club Kolos Kovalivka**  
Scout



**Charalampos  
Zelenitsas**



**Sharjah FC**  
Technical Director

## UEFA TEAM

**Thomas  
Junod**



**Head of UEFA Academy**



**Stéphane  
Ehrhart**



**UEFA Academy  
Programme Manager**



**Dudley  
Langelier**



**UEFA Academy  
Programme Assistant**



## PROGRAMME DIRECTOR

**Leslie  
Reed**



**Programme Director**



## NOTES



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