



WHO'S WHO

EDITION 2024



ACADEMY

FIGHT THE FIX

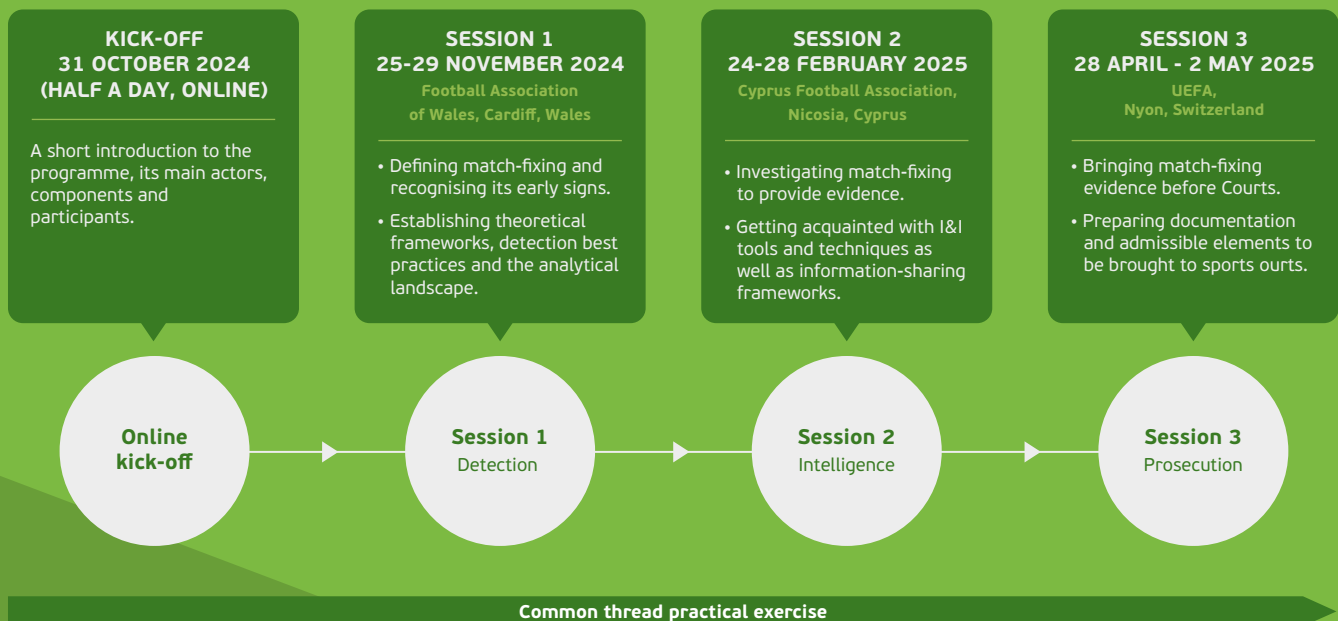
AN ANTI-MATCH-FIXING
EDUCATION PROGRAMME

PROGRAMME OVERVIEW

The Fight The Fix programme (UEFA FTF) equips professionals involved in fighting match-fixing with the knowledge, tools and skills needed to gather intelligence, lead investigations and assist in prosecution proceedings.

The UEFA FTF is a unique training opportunity for professionals working in the field of anti-match-fixing, focusing on the competencies required to lead investigations and prosecute those involved. As well as providing participants with an in-depth knowledge of the phenomenon, the latest developments and monitoring tools, it also addresses the conditions and procedures of investigation and prosecution, from A to Z.

To develop capacities and strengthen relationships, the programme is also open to and beneficial for representatives of other institutions involved in the fight against match-fixing, such as public and law enforcement authorities and other sports organisations. The programme is designed to accommodate different profiles and backgrounds, taking into consideration differences and synergies among the participants when organising group work and activities.



In line with the programme's emphasis on hands-on practice, a fictitious match-fixing case will run the length of the programme. Working in small groups, participants will investigate suspected match-fixing, following the full intelligence and investigation process from identification to prosecution. The final stage will be a moot court, in which participants will be involved in simulated sports arbitration proceedings.

PARTICIPANTS

WHERE THEY ARE FROM



UEFA FTF IN NUMBERS

24 NUMBER OF PARTICIPANTS

16 NATIONAL ASSOCIATIONS REPRESENTED



5.5 AVERAGE YEARS OF EXPERIENCE IN THEIR ORGANISATION



37 YEARS AVERAGE PARTICIPANT'S AGE



22 NATIONALITIES REPRESENTED



**Tom
Astley**



**English Football
Association (The FA)**
Betting Integrity Investigator



**Laura Augytė-
Kamarauskienė**



**Lithuanian Football
Federation (LFF)**
Integrity Officer



**Gazmend
Bojniku**



**Football Federation
of Kosovo (FFK)**
Integrity Officer



**Jack
Byrne**



**International Betting
Integrity Association (IBIA)**
Betting Integrity Analyst



**Jakub
Čavoj**



**Slovak Football
Association (SFZ)**
Integrity Officer



**Kirsten
Clark**



**International Association of
Gaming Advisors (IAGA)**
Executive Director



**Ran
Cohen Nissan**



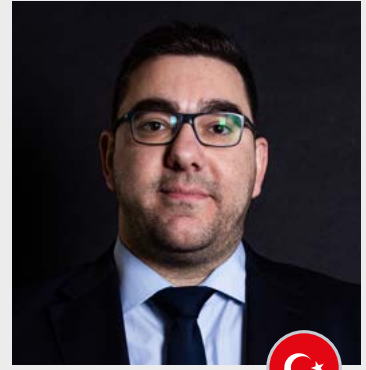
**Israel Football
Association (IFA)**
Head of the Legal Department



**Carine
Esoua**



**World Baseball Softball
Confederation (WBSC)**
Legal Officer



**Nejat
Hacıömeroglu**



**International Basketball
Federation (FIBA)**
Legal Affairs Senior Associate



**Eva Charlotte
Immerheiser**



**Department German Football
Association (DFB)**
Head of the International Transfers,
Match Integrity and Football
Infrastructure/Integrity Officer



**Hesham
Jilou**



**International Tennis
Integrity Agency (ITIA)**
Intelligence Analyst



**Filippo
Laurenti**



**Italian Football
Federation (FIGC)**
Integrity Officer



**Lai Sun
Liu**



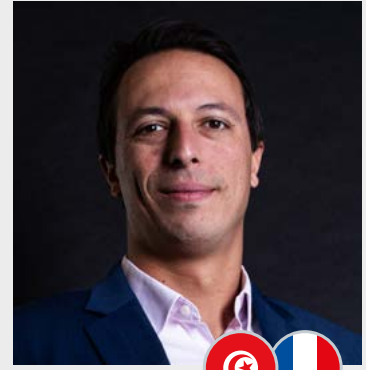
**Gibraltar Football
Association (GFA)**
Disciplinary & Integrity Officer



**Robert
Markovikj**



**Football Federation of North
Macedonia (FFM)**
Head of Security and Integrity



**Mehdi
Mhidi**



**International Volleyball
Federation (FIVB)**
International Transfer
Coordinator & Legal Counsel



**Tomos
Morris**



**Football Association
of Wales (FAW)**
Disciplinary and Integrity
Executive



**Jorge
Ojeda**



**South American Football
Confederation (CONMEBOL)**
Compliance and Integrity Officer



**Miguel
Pinto**



**Portuguese Football
Federation (FPF)**
Jurist



**Rinor
Tahiri**



**Football Association
of Norway (NFF)**
Legal Counsel & Integrity Officer



**Daniyar
Uteshev**



**Kazakhstan Football
Federation (KFF)**
Senior Manager of Competition
Safety and Integrity services



**Mariëlle
van den Breemen**



**Royal Netherlands Football
Association (KNVB)**
Integrity Manager



**Adriaan
Wijckmans**



**International Ice Hockey
Federation (IIHF)**
Legal Counsel



**Dmitrii
Zhelanov**



Russian Football Union (RFU)
Integrity Officer



**Evgheni
Zubic**



**Football Association
of Moldova (FMF)**
Head of the Integrity
Department

UEFA FTF TEAM



Stefano Caneppele

UEFA FTF Director



University of Lausanne
Full Professor,
School of Criminal Justice



Vincent Ven

UEFA FTF Director



UEFA
Head of Anti-Match-Fixing



Sarah Lacarrière

UEFA FTF Lead



UEFA
Integrity Policy Specialist



Antoine Fournier

UEFA FTF Lead



UEFA
UEFA Academy Programme
Coordinator



Federico Bolzani

UEFA FTF Coordinator



University of Lausanne
Research Assistant



Jsabelle Zimmermann

UEFA FTF Coordinator



UEFA
Anti-Match-Fixing Unit
Coordinator



NOTES



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